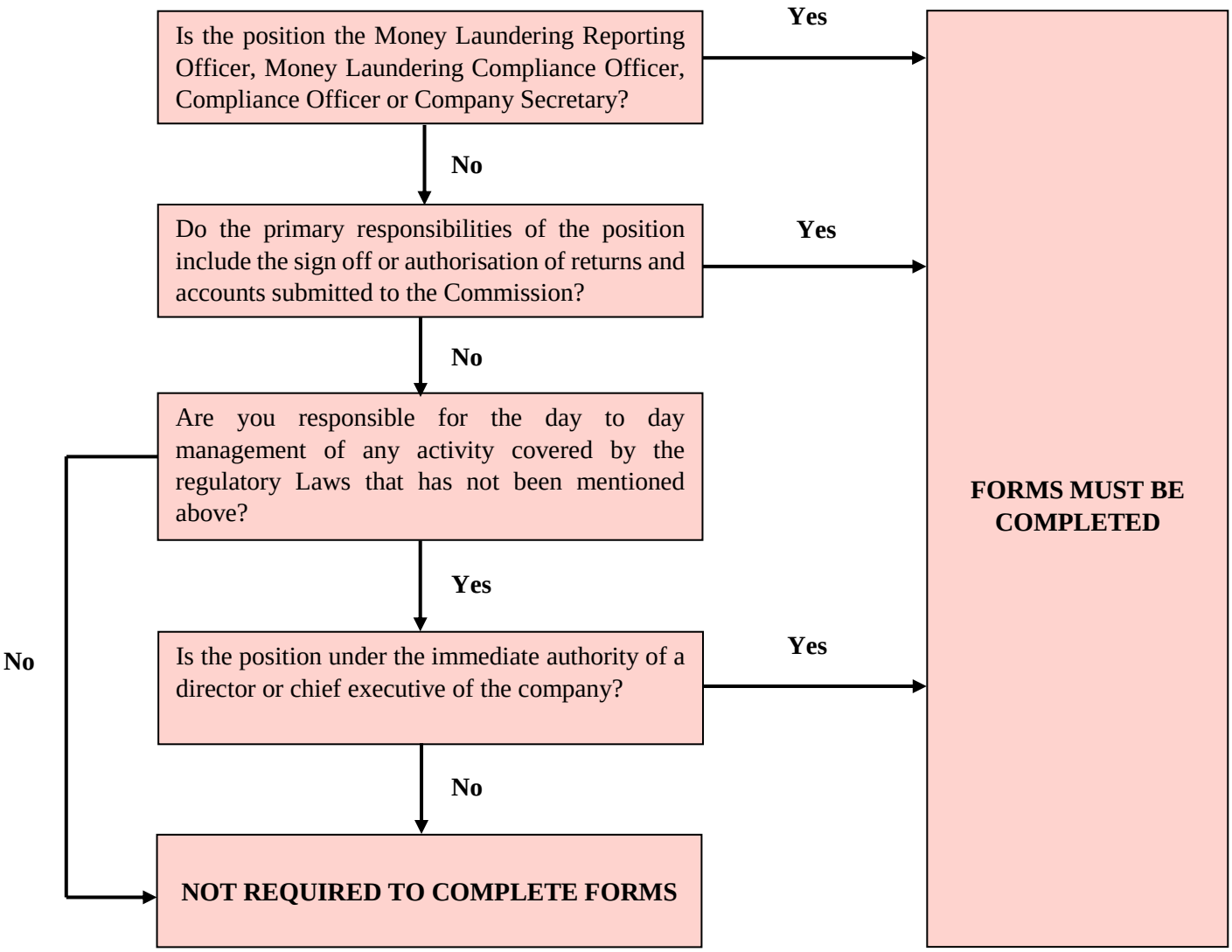Appendix A
Manager Decision Tree